From: Carpenter, Greg
Sent: Wednesday, August 23, 2017 12:07 PM
To: Lindsey Breeden; Paul Lanyi
Cc: David Froemke; Tori Lieberstein; Brian Hauer; Tom Vanek (tom.vanek@gmail.com); Kim, Scott; Drew Boyles (Mayor Pro Tem); Carol Pirsztuk (Council Member); David Froemke
Subject: RE: ESTECH - Monday Meeting

Hello All,

Here are my thoughts –

We have a great opportunity to move the City forward and a group of smart people in the Tech Committee that can help us do that. We also have a group of dedicated department heads who want to improve their operations as quickly as possible and who are held accountable for making improvements. There is clearly frustration on both sides and I can't sit by and watch that happen without at least trying to address it. I don't want to talk about specific projects next Monday, rather I would like to discuss roles, responsibilities and relationships and how we communicate and colaborate going forward. I will work with David on an agenda and facilitator but I think we spend time discussing:

- Shared objectives –what do we want to accomplish
- Roles – both currently and after the IS Director starts (hopefully in October)
- What's working well and what successes we've had
- What we need to improve on
- Next Steps

I'm open to suggestions and would appreciate your willingness to participate .

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Also, if Staff is there to share their grievances, they better be ready to hear ours. I have a long list, specifically around Recs & Park, that will be on public record.

But as always, I will come in with an open mind. ☺

On Wed, Aug 23, 2017 at 11:33 AM, Paul Lanyi <paul@bluepen.com> wrote:
Good morning,

I apologize if this email is brief, too succinct or comes across as rude, working on 8 projects at once. My apologies.

If the purpose of the meeting on Monday is to talk about **funded** projects that the IT committee has not moved forward on, I am glad to discuss. To my recollection, there are only two projects in this group, the website and rec/park software. Please advise which other specific ones have been approved that we may have collectively halted.

As I understand it there are ~3x millions of dollars worth of projects proposed vs budgeted that have not been approved or agreed to yet. I don't recall the status of the project by project vis a vis budget next steps.

If the department heads are coming to discuss why their specific projects have not been approved **through the process agreed to by the City** then I don't see the utility of the meeting.

If we are going to talk about funded at the Council level, but held up, glad to be there. If the purpose is to "discuss" how the IT Committee has held up projects that are in the grid of 50+ projects not yet funded, I don't see the utility to be there. I'd prefer to have the "here's how much we have and what we are going to spend it on" decision meeting with the Committee, the IT team, Greg, Carol and Drew (and other important decision makers) present.

Thank you for your time,

Paul

Paul Lanyi
310.686.0077

On Wed, Aug 23, 2017 at 10:38 AM, David Froemke <david@froemke.com> wrote:

Team,

 I wanted to give you a heads up about a conversation I had last week with the City Manager, which is going to influence the format of the Tech Committee meeting slated for 8/28/2017.

 Greg and I spoke last week, prior to my heading out of town and he shared that the Directors are upset with the tech team. He suggested and I agreed that understanding their frustrations was important enough to use Monday's meeting to sort thru this. Greg is coming up with a framework for the meeting and I expect I'll have eyes on this prior to it being published in the agenda tomorrow at close of business.

 Greg and I also spoke specifically about the Rec & Parks decision. While I don't believe this to be the only issue the directors have, it seems to have sparked some emotions that they'd like to share. To my and Paul's knowledge, the only projects we've halted for cause are the Website and the Parks software. The rest was a collective effort and constrained by the City's budgetary challenges. I'd like your help filling in the blanks, if any.

 Lastly, let's remember we all have jobs to do-Staff and the Tech Committee. We bring an amazing amount of private sector business and technology wisdom to the table. I'm guessing our collective salaries would cost the City well over $1mm annually to use the talents and 100 plus years of experiences you all have. That all said, please bring the open mind you've brought to the table every time during this first year of the Technology Committee. The staff have jobs to do and we are here to help. Let's continue to listen, evaluate and grow the business of the City in a positive and productive way.

 Thank you for your continued service! I personally want to recognize, you all for giving the countless hours of time away from your families to focus on improving the City.

 If you have any questions, please feel free to reach out.

 David

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David Froemke | Chairman

Technology Committee

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